

**GRAND ISLE SELECTBOARD
SPECIAL MEETING MINUTES
Thursday, June 13, 2019 - 6:30 PM
Town Office Community Room
9 Hyde Road, Grand Isle, VT**

- I. CALL TO ORDER:** AnnaMarie DeMars called the June 13, 2019 special meeting to order at 6:33PM

Board Members Present: AnnaMarie DeMars – Chair, Eric Godin – Vice Chair, Jeff Parizo, Diane Cota and Rachael Griggs

Community Members Present: Kate O’Neill, Glenda Leake, Karen Allen, Linda Thompson, Howard DeMars, Michael Inners, Deborah S. Bedrin, Carolyn McCray, Jeanette Mann, Lucille Campbell and Colleen Bushway

Amend Agenda For Matters Not Listed: None

- II. GUESTS: Library Trustees and Friends of the Library Members
Library Building Discussion:**

- Howard DeMars started the discussion stating that rehabbing the old fire station is not viable, asking where we are at.
- Michael Inners said that the Friends group has offered to do a capital campaign to raise money with three conditions.
 1. There needs to be a firm and concrete plan, budget and timeline
 2. A professional fund raiser must be engaged
 3. Meaningful community input during the process

A discussion continued about the process.

- Karin said right now there is no footprint and we are far from talking about a floor plan, size or anything like that.
- AnnaMarie said her thought is we should take the two designs, this new one and one from around 2014. Both were designed by the same architect and utilize this building (Town Office). With all the space make it all one building.
- Eric said moving forward we have to have an idea for a footprint for the building and not go into the interior parts of the building at this point.
- Glenda said first thing we have to get the new Town garage built and asked what the timeline for that is.
- Jeff said he hopes to meet with Melissa Boutin, Town Clerk/Treasurer next week to discuss financing for the building. He has a total cost for the building and would like to try to pay down some debt before we vote for the bond.
- We have general funds the Town has accumulated and the Highway Department has accumulated funds.
- We hope to go for a vote mid September.
- Jeanette Mann asked what was happening with the old highway building. She said this is the first time she has heard about this.
- Jeff explained the Board has been discussing this at meetings for some time.
- The new building would be on 4 acres on the viable property the town owns behind the Annex.

- We have all the permits in place, wastewater, storm water and we have an existing waste water system at the Annex we will tap into to save a lot of money.
- A salt shed there
- It is off a State road.
- Stone will still be stored at the Route 2 location.
- The present highway building is the old Grand Isle Grange and it is very unsafe. It will be taken down once the new building is finished.
- Once the highway department moves into the new building the old highway building and the old fire station will be gone. We hope to start the permitting process as soon as possible. We have plenty of wastewater capacity to handle a Town office and library.

The best way is getting the word out using advertising and social media to keep it in peoples minds. The greatest need is to get the community involved.

AnnaMarie thanked everyone for attending.

III. OLD BUSINESS:

Flags: Jeff said the flags from last year are not in a good shape and we need new flags and brackets. The flags from two years ago were too big and would wrap around poles and wires. The flags from last year were too small and the wind destroyed them. The person who furnished the flags over the years is not able do it again this year.

Diane Cota motions that Jeff Parizo orders 3x5 flags for Grand Isle to be put up and the brackets with a maximum of \$500. Eric Godin seconds the motion. No further discussion, all in favor and the motion passes.

Also Jeff said when we take the flags down in the fall we need to have them ready to go up in the spring. Eric will contact the Fire Department to see if they would put them up and take them down. It would be good PR for the Fire Department.

G.I. Town Benefits, Polices and Procedures Review:

The discussion started with reviewing the previous benefits package from November 1998 for full time Grand Isle Town employees. After reviewing and making changes it was agreed that the changes made would be implemented into a new Benefits Package form, emailed to the Selectboard for their review and signed at the June 17, 2019 Selectboard meeting.

Jeff Parizo makes a motion that we approve the Town of Grand Isle Employee Benefits for Town employees working full time with the piece of paper we just went over and the six criteria that we approved with the changes that are going to happen. Eric Godin seconds the motion. Discussion followed with Eric Godin stating that the document will include the threshold for employee benefits, our sick leave policy, our vacation leave policy and the number of holidays per year to make sure it is on the record. No further discussion, all in favor and the motion passes.

Rachael will revise the current Employee Benefits Policy for Grand Isle Town full time employees; email revised copies to the Board members for their review. The final copy is to be signed by the Selectboard at the June 17, 2019 meeting.

06-13-2019

IV. ADJOURNMENT: Jeff Parizo motions to adjourn at 8:12pm. Diane Cota seconds the motion. No further discussion, all in favor and the motion passes.

Respectfully submitted,

Rachael Griggs, Selectboard Clerk

AnnaMarie DeMars, Selectboard Chair

Date: _____

Date: _____